

# Notre Ecole 3-year Strategic Plan for 2024-2027

**Mission:** The mission of Notre École is to equip our students with a solid foundation for future achievement in school and life through:

- Developing creative thinking skills, problem-solving skills, curiosity, and perseverance based on a unique STEAM learning experiences ( Science, Technology, Engineering, Arts, and Math).
- Immersion in the French language and in Francophone cultures around the world.
- Working hand in hand with families, providing the best environment for nurturing your child’s growth at his or her maximum potential.

Academics	Professional Development	School Culture and Community	Organizational Sustainability
Goals	Goals	Goals	Goals
<p>Meet authorizer (IQS) academic Goals.</p> <p>Be a high-quality French immersion school based on data from Notre Ecole’s Student Proficiency Report. Where 80% of students will progress by moving up at least one grade level per year in French language arts.</p> <p>Be in the top 25% of MN schools based on MCA data.</p>	<p>Recruit, Develop, and retain outstanding teachers.</p> <p>100% of staff will receive PD each year.</p> <p>100% of board members shall receive ongoing training each year.</p> <p><b>Strategies</b> Create a meaningful, ongoing, and focused, teacher/staff training and professional development program.</p>	<p>Build a positive, collaborative and respectful school culture around Notre Ecole’s mission and values.</p> <p>To engage students, staff, and families. Develop and implement a parent education plan which includes:</p> <p>Immersion methodology School/Parent Expectations US/French Cultural differences</p> <p>Establish a plan to standardize and simplify communication.</p>	<p>Improve organizational capacity and effectiveness by::</p> <p>Ensuring financial sustainability by systematically growing enrollment according to plan.</p> <p>Establish well-defined roles and responsibilities for and among the School Board, School Administration, and staff.</p> <p>Streamline academic and administrative work processes.</p> <p>Develop and implement facilities interim and master plans.</p>

Academics Goals	Professional Development Goals	School Culture and Community Goals	Organizational Sustainability Goals
<p><b>Strategies</b> Establish a continuous improvement process using standards such as:</p> <p>Strengthen and align existing curriculum with MN standard in Math, Science and Language Arts. Implement “best Practices” in French Immersion Strategies. Refine processes that allows student data to be collected.</p>	<p>Teachers will be knowledgeable about and utilize:</p> <p>Differentiated instruction Best practice immersion methods. Best practice STEAM methods. U.S/ French culture differences and cross cultural competencies. Collaboration in Professional Learning communities.</p>	<p>engagement measures: 94% attendance rate 80% parent satisfaction rate. 80% Parent/teacher conferences participation. 100% of full time teachers participating in at least 2 community events per school year.</p>	

Created spring/summer 2023 by a collaboration of the board and teachers.